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| **Department:** *Education* | **Service:** | **School:** *Eastlea Primary* |
| **Activity:** *Schools fully opening from September 2020 during COVID19 pandemic* ***Version 3 Updated 30 July 2020 (See coloured text for updates; also recorded in Document History)******Version 4: Updated 7 September 2020 (See coloured text for updates; also recorded in Document History)******Date of assessment: 9 September, [updated from previous versions on 14 May 2020, 8 June 2020 and 13 August 2020]***To be read in conjunction with[*NCC Health and Safety Bulletin*](https://drive.google.com/open?id=1ngX6Dw0fsA3HsS9y6BPUep3m6R0G66Rq) *and* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) | **Site:** *Eastlea Primary School**Skipton Close**Cramlington**Northumberland**NE23 3ST* |
| **People at Risk:***Staff, pupils, visitors, volunteers, parents, contractors*  | **Additional Information:**[***guidance on completion: risk assessment form***](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/guidance-on-completion-risk-assessments.pdf)*Existing service/task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC.* *Government/Public Health England Advice:* [*https://www.gov.uk/coronavirus*](https://www.gov.uk/coronavirus) */* [*Coronavirus (COVID-19): guidance for schools and other educational settings*](https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings)*HSE Advice:* [*https://www.hse.gov.uk/news/coronavirus.htm*](https://www.hse.gov.uk/news/coronavirus.htm)*NCC Guidance:* [*http://staff/Communications/Coronavirus-information.aspx*](http://staff/Communications/Coronavirus-information.aspx)*Northumberland Education:* [*http://northumberlandeducation.co.uk/coronavirus/*](http://northumberlandeducation.co.uk/coronavirus/)*DFE Advice:* *DfE.coronavirushelpline@education.gov.uk*[*NCC PPE Risk Assessment*](https://drive.google.com/open?id=1sUlE_jdLkBZdI43kOR6mYCzaiKlTeRzGkODE3qshrr4)*;* [*NCC Staff Risk assessment*](https://docs.google.com/document/d/1GFWU1_ox_k5SlXHhDfxdwa_gNnBlCM60NNhXjr7Kf40/edit)[*NCC Health and Safety Team webpage*](https://www.northumberland.gov.uk/About/Staff.aspx#staffhealthsafety)[*Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control*](https://docs.google.com/document/d/1v4ujp1l1zuF89TqDOED7T1kucMSPPyLnLQwor2CHq08/edit)[*NCC Control of Infection Policy*](https://www.northumberland.gov.uk/NorthumberlandCountyCouncil/media/About-the-Council/Staff%20Information/Health%20and%20safety/Policy%20Documents%20and%20Guidance/Control-of-Infection-Policy-August-2013-HR-Policy.docx)*[Public Health - Q&A for Teachers and Parents](https://drive.google.com/file/d/17XV-sP7aRNuW59JxoHV6YQzh62rm1wRZ/view?usp=sharing) (current as of 30 June - further revision likely September 2020)**[NCC Corporate Health and Safety Advice - FAQs for School Head Teachers](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit)**[Vulnerable Staff - Risk assessments (including](https://drive.google.com/open?id=1m8HYEeAQ9bZx_Hb-rCltl2zwpolCQeWu)* [*BAME*](https://drive.google.com/open?id=1m8HYEeAQ9bZx_Hb-rCltl2zwpolCQeWu)*)* [*Corporate H&S Briefing Note - 10/7/2020*](https://docs.google.com/document/d/1qs4cbslP43wLz5MsoDJZ7OCTo_1AyQq76kXIc_KYhls/edit) |
| **Name of Person Completing Form: Emma Beeston Job Title: Head Teacher** **Date: August 2020** | **Review Dates: w/b 10th and 24th August and 1st September with staff, then weekly as required.****[previous versions reviewed 14th May, 1st June, 5th June, 8th June, 21st June]** |

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| **Hazard**  | **Risk** | **Initial Rating****L, M, H** | **Existing Control Measures** | **Final Rating****L, M, H** | **Additional Action Required** **(action by whom and completion date – use separate Action Plan if necessary)** |
| *School re-opening following partial closure and lack of statutory testing/maintenance* | *Equipment / system failure leading to enhanced physical or biological risks to people* | *M* | *The school has been open and operating prior to the Autumn term. Statutory testing and maintenance, such as water hygiene testing/flushing, gas supply/safety, fire alarm system, emergency lighting, fixed electrical installation, play/sporting equipment tests, have taken place and maintained as normal during the Summer.**Head/Caretaker has ensured all necessary checks/paperwork/maintenance is up to date prior to school opening as part of overall health and safety review. Consideration given to; check of known asbestos sites for damage, potential pest/rodent activity, cleanliness/general safety of kitchen facilities, electrical equipment, site security measures, fire safety measures (extinguishers, door mechanisms etc.) and general building(s) integrity and serviceability.**Fire evacuation procedures have been reviewed and a fire drill is planned [roll call lists updated/each class or cohorted group should stay together (where possible) and are assigned predetermined evacuation points on the school field/yard which are sufficiently distanced from other groups - ‘walk throughs’ may be considered as an alternative so cohorted groups don’t mix during evacuation but children must be familiar with the sound of the evacuation alarm and be able to respond to it]* | *L* | *Where checks / paperwork /maintenance is lacking; steps taken to address this prior to reopening - items taken out of use (where possible), or guidance obtained from a competent person (manufacturer, service engineer, NCC Property Services).**Provision is in place to make adjustments and revisit fire drills.**Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff.* |
| *Inadequate safety management documentation (policies, risk assessments etc)* | *Increased risk of contracting Coronavirus through lack of planning.* | *M* | *The arrangements in the Covid19 risk assessment are monitored (in discussion with staff over the summer, on the staff training day (1st September) and then daily/weekly as required) and kept under review. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements.**New procedures have been documented for:** *Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school.*
* *Responding to localised lock down and subsequent school closure e.g. arrangements for remote learning/working.*
* *Responding to an outbreak of Coronavirus - see section below.*
 | *L* | *Advice will be provided directly from the local Health Protection Team. The* [*County Council Outbreak Plan*](https://www.northumberland.gov.uk/News/2020/Jul/Northumberland-s-Local-Outbreak-Prevention-Plan-pu.aspx) *is also available on the County Council webpage.* |
| *Contact with others who may have Coronavirus**Inadvertent transmission to others* | *Exposure to live virus resulting in contracting Coronavirus.**Exacerbation of existing medical conditions.* | *H* | ***Staff****Staff who are ‘clinically vulnerable’, pregnant or from a BAME background, are able to return to work and an individual risk assessment is in place for these individuals. Staff who are ‘clinically extremely vulnerable (who were previously shielding) continue to work from home where this is possible e.g. some admin roles. Where this isn’t possible, their job role and activities have been reviewed to ensure they can work remotely or are able to socially distance from others. An individual risk assessment is in place for each staff member recording the details of the medical condition and what reasonable adjustments have been made to their job role prior to the staff member returning to school. Advice is sought from the school’s own HR/Occupational Health provider where necessary and always for staff who have previously been shielding. [schools in the HR SLA should forward these in the first instance to* *Schools.HR@northumberland.gov.uk**]* *Staffing levels are reviewed to ensure adequate levels are in place at all times.* ***Children****Children in clinically vulnerable and clinically highly vulnerable health categories (*[*as defined by PHE guidance*](https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing)*)**Most pupils in the “Clinically Extremely Vulnerable” who have been shielding are now able to return to school (with a small number of exceptions identified by the child’s consultant/GP) along with those children classed as “Clinically Vulnerable”. For those pupils in the CEV category, an individual risk assessment has been carried out in consultation with the child’s parents and the relevant healthcare professional(s). Advice from health professionals/GP involved in the child’s care is essential in these circumstances. Individual Healthcare Plans for all pupils are checked to ensure they are up to date and include advice from the relevant health professional where appropriate. [see also* [*model risk assessment for CV/CEV pupils*](https://docs.google.com/document/d/1io_pUJ3BTip5mwlN7vgG26oTiFlVKTRQB7Ul-zELyw4/edit)*]****All Visitors/Contractors****These are limited to essential visits only during the school day, with contractor activities taking place outside of normal school hours. Contractors will not be allowed access without prior appointmentand only for essential activities.**Visitor contact information is retained for 21 days to support the NHS test and trace programme (*[*Visitor Audit/Questionnaire*](https://drive.google.com/drive/folders/1ZCQSQFutLNI4sJNBe6IXPpqdEXZCKHS9?usp=sharing)*). This should include details of all visiting staff. There will be 2 checklists retained in the office and completed by admin staff – one for ‘regular visitors’ and one for ‘one off’ visitors/contractors – and school contact details cards will be provided for visitors to take away to support with track and trace.****General*** *measures which been applied within school** *grouping children together*
* *avoiding contact between groups*
* *arranging classrooms with forward facing desks*
* *staff maintaining distance from pupils and other staff as much as possible*

*Staff communicate to children regarding social distancing / personal hygiene etc. Government guidance on* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *is followed. Key issues include:**Anyone displaying any symptoms of coronavirus are not permitted on the premises.**Social distancing of 2m is applied throughout the school where possible (specific school/task risk assessments should be amended as appropriate, e g. Head Teacher to monitor routines for parents observing 2m distance at drop off/collection times).**Seating/desk arrangements have been identified in offices, i.e. workstations are socially distanced, & space has been allocated around equipment, such as printers. Signage will be in place to remind staff to keep their distance around the photocopier/laminator and printers. Windows will be open for ventilation.**Reception/waiting areas are marked to identify social distancing and a process is in place for handling essential visitors to the site, for example, visitor labels are allocated and hand sanitiser is available at the entrance but there is no requirement to sign a visitors’ book, other than to provide track and trace details – see below.**Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing. Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser.* *Ensuring good respiratory hygiene - promote the ‘catch it, bin it, kill it’ approach. Individual packs of disposable tissues are provided for each child along with lidded bins for used tissues and other waste. This waste is double bagged and disposed of. Face coverings should not be worn in schools as a general rule, unless this has been risk assessed as being required [see separate* [*model risk assessment on use of face coverings*](https://docs.google.com/document/d/15-DRV1r6o5VgrCPmQo5gdOPo6f8UVqj6J7yyUJ_ZyJw/edit) *and add link to school specific assessment or record decision/arrangements here]. Arrangements have been put in place for safe disposal/storage of face coverings if worn - disposable masks to be put into a bin bag in a lidded bin, reusable covering to be placed by the pupil into a bag to take home.**Cleaning frequently touched surfaces often using standard products, such as detergents and bleach (if appropriate).**Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables* | *M* | *See:* [*COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable*](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19)[*See generic school risk assessments for clinically/clinically extremely vulnerable staff*](https://docs.google.com/document/d/13CpOysaQTShE6IU2cNhJAflFEZ6vbtwmxp5_bgF3Xi4/edit)[*BAME risk assessment*](https://drive.google.com/open?id=1b-6jgh56_iH5zjqS5j2NMiE4hdiTVS7wPBIvjWTpths)*Head teachers are to ask staff to update them immediately if their situation changes.**The potential health risks from COVID-19 to children and young people who have an EHCP/additional educational support needs must be assessed in light of individual circumstances including any underlying health conditions. This must be on an individual basis with advice from an appropriate health professional where required. Assessments are in writing and existing assessments may be updated. Staff to be consulted/trained on any resultant measures to be introduced.**Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child.* [*Guidance for full opening: schools - Annex B: education, health and care (EHC) plans*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#B)[*Guidance for full opening: special schools and other specialist settings: Annex A*](https://www.gov.uk/government/publications/guidance-for-full-opening-special-schools-and-other-specialist-settings/guidance-for-full-opening-special-schools-and-other-specialist-settings#annexA)*Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.**When making appointments, contractors/visitors are briefed of the requirements for social distancing and PPE and are not to attend school if displaying symptoms of COVID19.**Notices and information displayed in school.**The location of items (e.g. signage, hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.* |
| *All teaching/ classroom activities; early years, primary and secondary**(see also section on ‘Shared Learning Spaces/practical teaching below)* | *Contracting coronavirus - staff and pupils, passing onto vulnerable persons* | *H* | ***Cohort (bubble) Groups (see also*** [***H&S briefing for Heads***](https://docs.google.com/document/d/1qs4cbslP43wLz5MsoDJZ7OCTo_1AyQq76kXIc_KYhls/edit)***)****The school has cohorted groups so that staff and pupils generally only mix with others in a consistent group and keep away from other people/groups as much as possible. Contact with other groups is brief and transitory only. Group sizes are kept as small as possible, taking into account delivery of the curriculum, and are detailed below (enter school specific detail; the following is given as guidance):** *EYFS: Full class/normal group sized cohorts (if possible)*
* *Key Stage 1 & 2 - Full class sized cohorts (if possible)*

*Where larger bubble groups are required, ‘class groups’ are kept in the same room with the same ‘class group’ as much as possible. Mixing of ‘class groups’ is minimised as much as possible.**(A record is kept of staff/pupils within each group and any close contact between different groups in the event of an outbreak of Covid19).****Social Distancing****As the school is fully open to all year groups, it is accepted that social distancing cannot always be achieved (especially for younger children). However, it should be applied wherever possible. For older children and staff this is more achievable and should be more robustly implemented. The general arrangements below have been put in place to mitigate the risk where distancing cannot always be achieved.* ***General arrangements**** *Pupils taught in a developmental/age appropriate way to adopt good hand and respiratory hygiene, to maintain suitable distancing and to report if they are unwell.*
* *Staff explicitly supervise health and hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices.*
* *Staff informally monitor for presence of symptoms.*
* *Regular cleaning initiated (see below).*
* *Where possible, the same groups are taught in the same classrooms or where this isn’t possible, larger bubble groups are assigned ‘zones’ within the building. This limits the amount of movement around the school and potential contact with other groups.*
* *Where possible the same desks are used by the same pupils each day and desks are front facing, with pupils sat side by side rather than face to face. Circular tables have been taken out of use (except in EYFS).*
* *Where possible the same teaching staff work with the same groups.*
* *Timetabling has been reviewed to stagger school activities (PE/Outdoor Learning, break times, lunch, pick up/drop off) to reduce movements and incidence of group mixing, including parents.*
* *Equipment use has been revised and measures to prevent simultaneous use (as well as cleaning, below) and reduce consecutive use have been introduced.*
* *Individual water bottles are used by pupils – or plastic disposable cups are provided for use in school*
* *Where possible areas will be well ventilated, doors propped open (where safe to do so, taking into account fire safety and safeguarding) to limit use of door handles.*
* *Individual risk assessments designed for vulnerable pupils who will find it hard to follow restrictive guidelines will be updated/reviewed*
* *Where staff feel more comfortable wearing a face covering when working with specific groups or individuals this will be possible*
 | *L* | *Review* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks)[*Planning guide for early years and childcare settings*](https://www.gov.uk/government/publications/preparing-for-the-wider-opening-of-early-years-and-childcare-settings-from-1-june/planning-guide-for-early-years-and-childcare-settings)[*Protective measures for holiday and after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak*](https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak)*No sharing of stationery etc (where possible) and if any neds to be shared it will be cleaned thoroughly between classes/groups.**‘Covid charters’ for pupils will be redesigned/used so they are clear of expectations and requirements in school.**Systems, strategies and procedures will be discussed with and shared with staff so there is a consistent approach.**Note: Government guidance states that schools should not put rotas in place.* |
| *Use of shared learning spaces by different cohort (bubble) groups and teaching of practical activities* | *Contracting coronavirus - staff, pupils, public* | *H* | *In addition to the arrangements above, the following measures are in place for use of shared learning spaces/teaching of practical subjects:** *Activities undertaken are reviewed to allow teaching to take place in usual/assigned class space wherever possible.*
* *Where this isn’t possible and practical activities are required to take place in classrooms shared between bubble groups (e.g. PE, Computing, etc), frequently touched areas, desks, chairs etc and any shared equipment are cleaned between bubble group use (or left for 48 hours, 72 hours for plastics).*
* *Those teaching practical subjects to a range of groups maintain social distancing and remain at the front of the class where possible.*
* *Wednesday afternoon ‘carousel’ arrangements for Y4/5/6 French/Music/Computing lessons have been modified to minimise pupil movement*

*Staff have reviewed lesson plans and risk assessments are in place for use of practical areas and for activities taking place e.g. PE, music, art, Computing etc*  | *L* | *PE activities are carried out in line with* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *(which signposts to all relevant other publications) . Schools must only provide team sports on the list available at* [*return to recreational team sport framework*](https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation/return-to-recreational-team-sport-framework)*.**Music -* [*Guidance for full opening: schools*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-5-contingency-planning-for-outbreaks) *and* [*working safely during coronavirus (COVID-19): performing arts*](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/performing-arts)*. A separate risk assessment is in place.* *Science - practical work is in line with CLEAPPS* [*Guide to doing practical work during the COVID-19 pandemic*](http://science.cleapss.org.uk/Resource/GL343-Guide-to-doing-practical-work-during-the-COVID-19-Pandemic-Science.pdf)*. Risk assessments are in place.* |
| *Use of communal areas - toilets, corridors, hall, outdoor spaces etc* | *Contracting coronavirus - staff pupils, visitors, parents/carers* | *H* | *Breaktimes are staggered to reduce the level of circulation throughout school. A one-way circulation route will be put in place where possible for pupils and staff to reduce the risk of transitory meetings. Staff are encouraged to avoid visiting other class bases while children are present and to avoid using the library base as a thoroughfare.**Use of stairs will be monitored for appropriate classes or key worker/vulnerable groups to maintain safety and avoid potential transitory meetings. Bannisters are regularly wiped and cleaned.**The hall can be shared as long as different cohorted groups do not mix (and especially do not play sports or games together) and adequate cleaning between group use takes place.* *Assemblies are arranged to take place with individual groups in their allocated classroom spaces rather than bringing all children from different classes together into one hall or large space.**Lunch breaks are staggered. Children clean their hands before entering in their cohorted groups (younger children are assisted with this). Different cohort groups are kept apart and tables cleaned between each cohort group. If such measures are not possible, children should be brought their lunch in their classrooms. Initially KS2 pupils having a packed lunch will eat at their desks in the classroom (except Fridays).**Table seating plans for those in the same class/cohort group are arranged so children are seated as far apart as possible or where this isn’t possible are seated side by side. [It is accepted that this won’t always be possible and schools should balance this against the practicality of completing lunch sittings within a reasonable timescale].* *Access to the playground will be staggered over lunchtime and the field will be ‘quadranted’ to allow groups to access these spaces for play/sports activities/outdoor learning at different times during the day at a safe distance from other groups. Rota of MDSA roles amended to ensure adequate supervision and cleaning time.**Toilets will be shared between pairs of year groups due to building layout – but arrangements are in place to ensure that toilets do not become crowded by limiting the number of children who use the toilet facilities at one time and having staggered break/ lunchtimes to avoid congestion.**Use of cycle racks and scooter storage areas will be monitored to ensure that this is done at a safe distance.**Computer Suite access will be timetabled so that cleaning can take place at lunchtimes between cohorted groups. Where possible every child will access the same computer / set of headphones (if required) for each session. Computers are arranged ‘side by side’ and where class numbers allow pupils will access alternate computers on a row. Keyboards will be cleaned between use.*  | *M* | *When reviewing areas/spaces consider:**Widening routes where possible.**Removing unnecessary obstacles.**Signing and communications:**- markings/signage at entrances* *- movement intersections.**- encouraging people to wait and allow others to pass**One-way movement.**Separate entry and exit routes.**Enlarge access and exits.**Accommodate extended queuing:**- Defined queue areas* *- “Do not join the queue” when capacity reached signs**Deliveries.**People with additional needs.**Use of stewards.* |
| *Staff use of communal areas/working with different groups.**Use of supply teachers and temporary workers* | *Contracting coronavirus - staff pupils, visitors, parents/carers* | *H* | *Staff breaks are staggered to avoid congestion in staff rooms. Staff will be reminded to limit their use of any shared crockery/cutlery and where possible to use their own equipment, e.g. mugs. The dishwasher will be used to ensure items are cleaned and gloves/wipes will be on hand for loading/unloading the machine. Disposable cups will be provided for visitor use.**Measures are applied within shared offices and staff room(s) to implement social distancing.* *Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved as much as possible.**Staff maintain 2m distance from pupils where possible (especially between adults and with older children). Face to face contact within 1m of anyone is minimised.**Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible.**Temporary staff and visiting staff will be expected to comply with the school’s arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils.**Review and implementation of longer term staff contracts/arrangements across a broader time period to minimise numbers of contacts.* | *L* | *Review and apply the guidance for working safely in offices if applicable (e.g receptions and shared offices)* [*Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance*](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/offices-and-contact-centres)*A limited number of staff room chairs will be used at the main entrance and in the staffroom. Alternate seats will be ‘cordoned off’ and chairs will be sprayed with anti-bac daily/weekly as appropriate.*  |
| *Outdoor education on-site and off-site visits* | *Contracting coronavirus - staff, pupils, public* | *H* | *General control measures listed by this risk assessment are implemented as far as they are able to ensure that the risk of virus spread for both staff and children is as low as possible.**The NCC Guidance for* [*Outdoor Education - Schools & Establishments during COVID-19 for Planning Safe Activities*](https://evolve.edufocus.co.uk/evco10/docs.asp) *is followed. Located within the Resources Section on the Evolve system under “Guidance”.**Educational Visit Coordinator & Heads receive policy guidance updates and actively check for updates on the Evolve system.* | *L* | *On site activities: Submission of an Evolve form is not required, however where risks are significant or are not already covered with another risk assessment the activity must be subject to a written risk assessment.**Off site activities: Submission of an* [*Evolve*](https://evolve.edufocus.co.uk/evco10/evchome_public.asp?domain=) *form is required for all Off site visits. Note* [*DfE*](https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings) *and* [*FCO*](https://www.gov.uk/guidance/travel-advice-novel-coronavirus#history) *advice and* [*OEAP National Guidance*](https://oeapng.info/4847-coronavirus-covid-19-new-guidance/). |
| *Play activities* | *Contracting coronavirus - staff and pupils* | *H* | *Existing school play risk assessment has been reviewed against government advice and discussed with staff.* *Break times are staggered (including lunch), so that, where possible, children are not accessing the yard/moving around the school at the same time.**Children will change into PE kit within their classroom (and toilet areas for Y5/Y6).**Multiple cohorted groups do not use play equipment simultaneously. Where possible individual cohorted sets of play equipment are used. Additional items are purchased which are easier to clean, e.g. wipe-able tennis balls. If this cannot happen then equipment is appropriately cleaned between use of groups.* *Where possible, soft furnishings, soft toys and toys that are hard to clean have been removed from classrooms. Any soft furnishings remaining will be cleaned using anti-bac spray where appropriate.*  | *L* | *Kids Club staff have been informed that use of the large Playdale outdoor playground equipment is now back in use dependent on appropriate cleaning routines.* *Children from both settings are not trying to access the same outdoor space or equipment at the same time.* |
| *Provision of school meals service* | *Contracting coronavirus - staff, pupils* |  | *The school kitchen will be fully open from the start of the autumn term and normal legal requirements will apply. Kitchen operations comply with the* [*guidance for food businesses on coronavirus (COVID-19)*](https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19)*.**Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g for toilets/staff room/changing rooms. [see also section on use of communal areas for seating plans etc]* |  | *Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, including additional cleaning, placement of tables, bubble group use etc)*  |
| *Parents/carers picking up/collecting pupils from school* | *Contracting coronavirus - staff, pupils, public* | *H* | *Routes, layouts and congregation points have been reviewed and measures introduced to aid circulation so social distancing may be maintained. Queuing system and greeting process determined as appropriate to the setting and facilitates immediate hand wash on arrival.**Drop off/collection times are staggered.**Two main access gates will be used for identified cohort groups and drop off and pick up times are also staggered. 2m markings will be in place for while parents wait.* *Initially drop off times will be:** *8.45am Year 5/6 and morning Nursery from main gate*
* *8.45am Year 3/4 from side gate*
* *9.00am Reception from main gate*
* *9.00am Year 1/2 from side gate*

*Initial pick up times and departure from the same gates will be:** *11.45am Nursery (15 hours)*
* *3pm Nursery(30 hours)/Reception (main)*
* *3pm Year 1/2 (side)*
* *3.15pm Year 3/4 (side)*
* *3.15pm Year 5/6 (main)*

*Staff, pupils and parents briefed on the arrangements to be applied and an updated ‘yes please, no thanks’ sheet will be provided for parents.* *Children, parents/carers are advised:** *Not to enter the building if displaying any symptoms of coronavirus (COVID-19).*
* *Only to attend one at a time*
* *Of the designated pick up and drop off protocols (time, location, process) to minimise contact.*
* *Not to gather at entrances, gates or doors unless have pre-arranged appointments.*

*School digital communications channels used to engage and advise parents on protective steps being taken and associated requirements.* | *L* |  |
| *Use of School Transport (external provision only)* | *Contracting coronavirus - staff, pupils, transport provider* | *H* | *Steps taken to ensure anyone who becomes symptomatic does not use School Transport [3x pupils]**Areas under lockdown are avoided unless travel into/out of that area is essential.**The school encourages pupils to walk or cycle to school where possible. For some families, driving children to school may be a preferable option and will be accommodated where safe to do so.**The degree of public transport use by pupils is quantified so; a) arrival and departure times are staggered to minimise and reduce intensity of use of public transport and, b) to support the Local Authority in identifying where it may need to provide additional dedicated school transport services to depress demand for public transport and to increase capacity in the system.**Providers have taken steps to adapt vehicle use in accordance with NCC School Transport Risk Assessment for Coronavirus to facilitate use of hand sanitiser, social distancing and use of face coverings.**A review has been undertaken by the school of dedicated transport use (with Target Taxis and NCC) and consideration has been given to;** *grouping school based cohorts together on designated school transport so children either sit with their ‘bubble’ or within the same constant group****.***
* *use of hand sanitiser upon boarding and disembarking*
* *advising children and young people aged 11 and over to wear a face covering when travelling*
* *implementing organised queuing and boarding where possible to support social distancing in vehicles where it is possible*
* *supporting use of face coverings for children over the age of 11 on transport where they are likely tocome into contact with people outside of their group or who they do not normally meet*

*The school has consulted the Local Authority School Transport team to support their implementation of transport arrangements and to plan the staggering of start and finishing times. Where applicable, consideration has been given to pupils using public transport to help them to avoid peak travel times and keep this to an absolute minimum. Arrangements for staggering times have been communicated to parents in advance.**Where staff are required to assist with accessing transport and fitting of seat belts/restraints only those within the child's cohorted group will provide such support.* | *M* | *Note 1: Children who are allocated to a specific cohort/bubble in school are not required to utilise school transport in those cohorts only. Children from different cohorts may share the same transport providing stated control measures are put in place.* *Note 2: Children under the age of 3 should not wear face coverings. Children aged from 3-10 can wear face coverings, but they are not required to.**Stated measures to be reviewed upon publication of new guidance to local authorities on providing dedicated school transport that will build upon existing* [*government guidance*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) |
| *Staff* *travelling to and from work.**.* | *Contracting coronavirus, spread of virus* | *H* | *Only use public transport if you have to; use alternative methods of transport where possible - car, bicycle, walking - maintaining social distancing where possible.**Those using public transport are identified and encouraged to refer to governments* [*safer travel guidance for passengers*](https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers)*When travelling by public transport:** *Wear a face covering when using public transport if you can (not for use whilst in school) - surgical masks not required .*
* *avoid rush hours and busy times if you can*
* *cover your cough or sneeze with a tissue, then throw the tissue in the bin*
* *follow advice on social distancing*
* *wash your hands often with soap and water for at least 20 seconds*
* *if soap and water are not available, use an alcohol-based hand sanitiser*
 | *M* | *Review Guidance:* [*How to wear and make a cloth face covering*](https://www.gov.uk/government/publications/how-to-wear-and-make-a-cloth-face-covering/how-to-wear-and-make-a-cloth-face-covering)[*Coronavirus (COVID-19): UK transport and travel advice*](https://www.gov.uk/guidance/coronavirus-covid-19-uk-transport-and-travel-advice) |
| *Children who are non-compliant / displaying challenging behaviour* | *Contracting coronavirus - staff, pupils,* | *M* | *Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.* *Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers.**Those with challenging behaviour only remain in School where measures (e.g. behaviour management plan, workable de-escalation techniques, trained staff) are in place and there is certainty that they will be effective. Individual risk assessments are in place where required and these are reviewed as appropriate.**All schools have access to NCC Inclusive Education Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners.*  | *L* | *For further information visit:* [*NCC Local SEND Offering 0-25 yrs*](https://www.northumberland.gov.uk/Children/Northumberland-Local-Offer-SEND-0-to-25-years.aspx)*.**All risk assessments, behaviour crisis plans and EHCPs are updated (as applicable) in line with the current COVID-19 situation. Where these are absent a person specific risk assessment is undertaken of those who pose a risk to others by virtue of known behaviours. Reviews relate to specific support staff and take steps to avoid conflict and situations known to increase anxiety and defensive behaviours.**Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).* |
| *Personal care activities* | *Contracting coronavirus or passing onto vulnerable or shielded children* | *H* | *Social distancing is implemented where possible.* *Staff required to change nappies or change a child following toileting accidents will wear gloves, fluid resistant face mask/visor and apron.**Staff know how to safely put on and take off PPE.**PHE guidance on* [*Putting on PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875211/Putting_on_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)*; and* [*Taking off PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875212/Taking_off_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf) *is followed by all staff undertaking personal care. Posters are provided for each class base, staff room and office.* | *L* | *PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.* *No additional PPE is generally needed other than that already identified via risk assessment.* *Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure - advice is provided by the school nurse and risk assessment produced..* |
| *Use of hand sanitiser* | *Ingestion of hand sanitiser.**Alcohol vapours ignited resulting in burns to hands**Allergic reaction to sanitiser*  | *M* | *Always wash hands with soap and hot/warm water wherever possible.* *Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and* [*COSHH risk assessment*](https://drive.google.com/open?id=1NLmUybsDoD7J_0ZUBBfIJye8xCDkfNE1cV6jO3_dC-4) *are in place for its use.**Additional hand sanitizer purchased for use in each base as required as well as dispensers at entry points.**When using alcohol based hand sanitisers make sure all liquid is evaporated before touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.**Hand sanitisers are for personal use only and not to be shared by pupils or sprayed on others due to allergies.**Skin friendly skin cleaning wipes can be used as an alternative [these should still contain alcohol to be considered as effective as sanitiser]* | *L* | *Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.**Hand sanitisers will be provided for staff use in all classrooms and will also be in place at the main entrance for adult use on arrival and departure.* |
| *Insufficient cleaning/exposure to virus on objects/surfaces* | *Contracting coronavirus* | *H* | *Increased cleaning to take place using standard cleaning products; additional cleaning hours/resources have been arranged with the priority being for frequently touched areas/communal areas and shared teaching spaces. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.* *In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected. This will include toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, play equipment etc.* *Steps are taken to limit resources that are taken home by staff and pupils. Marking policies have been reviewed with emphasise on the use of self-marking and verbal feedback. Staff wash hands if handling pupils’ homework/books.* *Children will not bring pencil cases, toys etc to school. Packed lunches, water bottles, labelled hand gel and reading folders/school bag will be permitted.**A review has been undertaken where appropriate to remove soft furnishings, soft toys and toys/equipment that are hard to clean (such as those with intricate parts).**Classrooms are cleaned daily. Where classrooms are shared the room and equipment is cleaned between different group use. Pedal Bins for tissues (double bagged) are emptied throughout the day (break time/lunchtime and at end of day).* *Antibacterial wipes/gloves are available in each class base in case a pupil coughs/sneezes/handles a piece of equipment which then needs to be cleaned. Spare cleaning/hygiene resources are available from the Head’s office.**Rooms are well ventilated with windows being kept open where possible.* *Where doors are propped open to aid ventilation in line with fire safety and safeguarding requirements (using easy to remove door wedges/hooks). In case of fire doors would be closed on departure from the building where possible.**Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings) *(ensure cleaning products used comply with this guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for 20 seconds when all PPE is removed.* [*NCC PPE Risk Assessment*](https://drive.google.com/open?id=1sUlE_jdLkBZdI43kOR6mYCzaiKlTeRzGkODE3qshrr4)*Staff know how to put on and take off PPE correctly: PHE -* [*Putting on PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875211/Putting_on_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)*; PHE -* [*Taking off PPE*](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/875212/Taking_off_PPE_for_non-aerosol_generating_procedures_quick_guide.pdf)*See also sections below on pupils and staff displaying symptoms of coronavirus whilst at school.* | *L* | *A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas.**Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.**PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.**At the end of a week and on ‘deep clean’ occasions some bleach products will be used to ensure a thorough deep clean.**At other times, bleach should be avoided and an suitable alternative product(s) used. If schools are advised to use a bleach based product, only bleach sprays should be used. It’s use must be strictly controlled and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.**See sample* [*COSHH risk assessment*](https://drive.google.com/open?id=1ZXEO30tMqsJR1Psctjb_WN-VrxeodTN7) |
| *Staff displaying symptoms of coronavirus whilst at school* | *Others contracting virus.* | *H* | *Head Teacher / School Lead is notified immediately and the staff member is sent home. PHE guidance on self isolation is followed -* [*Stay at Home*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*. If they are seriously ill contact 999.* *The Council’s public health team are notified of all symptomatic persons by emailing:* *publichealthincidentalerts@northumberland.gov.uk**Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace.**Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.**Where the staff member tests negative, they can return to their setting when they are medically fit to do so following discussion with line manager and appropriate local risk assessment. Fellow household members can end their self-isolation.* [*PHE staff return to work criteria*](https://www.gov.uk/government/publications/covid-19-management-of-exposed-healthcare-workers-and-patients-in-hospital-settings/covid-19-management-of-exposed-healthcare-workers-and-patients-in-hospital-settings#staff-return-to-work-criteria) *must be applied. Advice can be taken from the local Health Protection Team (HPT) regarding any further requirements for the broader educational setting. The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)**Where the staff member tests positive schools should contact the local health protection team. Based on the advice from the health protection team, those who have been in close contact, e.g. the rest of their class should be sent home and advised to self-isolate for 14 days from the date the staff member became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow* [*guidance for households with possible or confirmed coronavirus (COVID-19) infection*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*.* *Confirmed cases of Covid-19 should be recorded via ANVIL, as they may be RIDDOR reportable. You should seek further advice via NCC’s Corporate Health and Safety team.* [*PHE guidance (Section 1 - Part 9)*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings)*.*  | *M* | *Ensure home and emergency contacts are up to date.**A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take.* *Staff requested to urgently access the* [*national test and trace programme*](https://www.nhs.uk/conditions/coronavirus-covid-19/testing-for-coronavirus/ask-for-a-test-to-check-if-you-have-coronavirus/) *which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. A positive test will result in the school being contacted by the local Health Protection Team (HPT) who will offer further advice and support, however, staff should inform the school as soon as they receive their test result (positive or negative). The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)**(see* [*briefing*](http://northumberlandeducation.co.uk/wp-content/uploads/2020/05/2020-05-29-Headteachers-Update-Friday-29th-May-2020.pdf) *document for further information on how the test and trace system will operate)*[*Letter from PHE and NHS Test and Trace to school and college leaders*](https://www.gov.uk/government/publications/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders) |
| *Pupils displaying symptoms of coronavirus whilst at school* | *Others contracting virus.* | *H* | *Head Teacher / School Lead and parent/ carer is notified immediately and the pupil is sent home and PHE guidance on self isolation is followed -* [*Stay at Home*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance) *If they are seriously ill contact 999.* *If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. Our isolation room will be the SEND room and if toilet access is required this could be the one near the Computer Suite.**PPE should be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (mask, gloves and apron).**Any members of staff who have helped someone with symptoms and any pupils who have been in close contact with them do not need to go home to self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person subsequently tests positive (see below) or they have been requested to do so by NHS Test & Trace. The Council’s public health team are notified of all symptomatic persons by emailing: publichealthincidentalerts@northumberland.gov.uk**They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.* *Cleaning the affected area with disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people.**Where the pupil tests negative, they can return to their setting and the fellow household members can end their self-isolation.**Where the pupil tests positive schools should contact the local health protection team. Based on the advice from the health protection team, those who have been in close contact, e.g. the rest of their class should be sent home and advised to self-isolate for 14 days from the date the child became symptomatic. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms. If a close contact in a class or group that has been asked to self-isolate develops symptoms themselves within their 14-day isolation period they should follow* [*guidance for households with possible or confirmed coronavirus (COVID-19) infection*](https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance)*.*[*PHE guidance(Section 1 - Part 9)*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *on action to be taken in these circumstances is adhered, along with the PHE guidance on ‘*[*cleaning and waste’*](https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings)*.*  | *M* | *Ensure emergency contacts are up to date.**A protocol is in place to cover this eventuality and has been shared with all staff who are clear on what action to take.* *Parent/carer is requested to urgently arrange a test for their child via the* [*national test and trace programme*](https://www.nhs.uk/conditions/coronavirus-covid-19/testing-for-coronavirus/ask-for-a-test-to-check-if-you-have-coronavirus/) *which is now operational and will involve direct discussion with those in close contact with a person who tests positive for Covid19. A positive test will result in the school being contacted by the local Health Protection Team (HPT) who will offer further advice and support, however, parents/carers should be asked to notify the school as soon as they receive the test result (positive or negative). The HPT can be contacted via Public Health England on 0300 303 8596 (select option to be transferred to the HPT)**(see* [*briefing*](http://northumberlandeducation.co.uk/wp-content/uploads/2020/05/2020-05-29-Headteachers-Update-Friday-29th-May-2020.pdf) *document for further information on how the test and trace system will operate)*[*Letter from PHE and NHS Test and Trace to school and college leaders*](https://www.gov.uk/government/publications/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders/letter-from-phe-and-nhs-test-and-trace-to-school-and-college-leaders) |
| *Outbreak of Covid-19 in local area or school resulting in partial of full closure of school/ resumption of lock down*  |  | *H* | *The Northumberland outbreak plan will be instigated by the Director or Public Health. The Headteacher will fully cooperate with the process and follow advice from the local Health Protection team.* | *L* | *The school have a plan in place to deal with partial or full closure of the school – this will involve following advice given, alerting parents and putting in place arrangements for remote learning of pupils (and continued provision if this is deemed possible for identified pupils of vulnerable/key worker families).* |
| *Inadequate first aid provision* | *Serious injury or death* *First aider contracting coronavirus or spreading virus to others.* | *H* | *A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken.**First aiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information.**First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they are directed to undertake specific treatments themselves (age dependent) e.g. applying a plaster, running a burn under cold water.**Where available,* ***fluid resistant face mask, gloves****,* ***disposable plastic apron and disposable eye protection*** *is used which should be kept in or next to first aid kits. (see* [*FAQ document*](https://docs.google.com/document/d/1zvt9DT6wfVlk0T3zAfHjPcVzDBY6Rad4_rfyM8b45_E/edit) *on dealing with minor accidents)[this is in line with HSE guidance]****CPR****In respect of more serious cases where CPR may be required, the specific advice contained in the* [*Resuscitation Council UK*](https://www.resus.org.uk/media/statements/resuscitation-council-uk-statements-on-covid-19-coronavirus-cpr-and-resuscitation/covid-community) *guidance should be followed particularly in relation to rescue breaths.* *As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions.**A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.* *Further information is also contained in the Government publication:* [*Guidance for first responders and others in close contact with symptomatic people with potential COVID-19*](https://www.gov.uk/government/publications/novel-coronavirus-2019-ncov-interim-guidance-for-first-responders/interim-guidance-for-first-responders-and-others-in-close-contact-with-symptomatic-people-with-potential-2019-ncov) | *L* | *Where First Aid at Work and Emergency First Aid at Work certificates expired on or after 16 March 2020 and staff cannot access requalification training because of coronavirus, staff may qualify an extension up until 30 September 2020. Staff must be able to explain why they haven’t been able to requalify and demonstrate what steps they have taken to access the training, if asked to do so. See HSE guidance* [*https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm*](https://www.hse.gov.uk/news/first-aid-certificate-coronavirus.htm)*Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:*[*https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications*](https://www.gov.uk/government/publications/early-years-foundation-stage-framework--2/early-years-foundation-stage-coronavirus-disapplications) |
| *Lack of communication with staff/parents/others* | *Confusion/mis-information resulting in breakdown of arrangements.* | *H* | *Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback.**Regular information sharing and communication with staff. Use of IT software for virtual meetings, e.g. Google Hangouts if required.**Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. [information made available on the school website/Facebook page and also via weekly update letters]**The arrangements in place for children are shared with them in an age appropriate way.* | *L* |  |
| *Increased staff home working & use of Display Screen Equipment (DSE)* | *Musculoskeletal problems arising from incorrect postures*  | *M* | *NCC* [*bulletin*](https://app.luminpdf.com/viewer/5e96d36f8d4fd60011f12c33) *on homeworking and DSE use is made available to staff. This follows HSE* [*guidance on homeworking*](https://www.hse.gov.uk/toolbox/workers/home.htm)*, including the principles of good DSE use is followed.**NCC* [*DSE policy*](https://aodocs.altirnao.com/?aodocs-domain=northumberland.gov.uk&locale=en_US#Menu_viewDoc/LibraryId_Q9JbRSvxK71ErbU5X1/DocumentId_RoJwYgE61FsisoVIIx) *is available to staff.* | *L* |  |
| *Uncertainty due to the unprecedented nature of the pandemic* *Maintaining staff wellbeing* | *Stress and anxiety arising through uncertainty, lack of control and reduced contact* | *M* | *Regular information sharing and communication. Use of staff Whats app group and email to relay messages and information.* *Shared distribution of workload, e.g. rota for staff in school and those homeworking.**Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation.* *Governing Body are involved with decision making in relation to measures in place where appropriate.* | *L* | *Stress risk assessment reviewed.* |
| *Pupil uncertainty surrounding attendance/return to school* | *Stress and anxiety impacting themselves and staff* | *M* | *Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [consider publishing risk assessment on school webpage]. Parents have the opportunity to discuss concerns with school staff.* *Provision of pastoral and extra-curricular activities available to all pupils designed to:** *support the rebuilding of friendships and social engagement*
* *address and equip pupils to respond to issues linked to coronavirus (COVID-19)*
* *support pupils with approaches to improving their physical and mental wellbeing*

*[see* [*government guidance*](https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools) *for further information and apply as appropriate - record details here].* | *L* | *The government has recently launched the* [*Wellbeing for Education Return programme*](https://www.gov.uk/government/news/8m-programme-to-boost-pupil-and-teacher-wellbeing)*, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school.* |